**Thursday 18 September, Gustave Tuck LT, 1.30-5.00pm**

**Programme for RHS gender seminar**:

13.30 Arrival – tea/coffee

14.00 Introduction to event – Nicola Miller

14.10 Peter Mandler – why the RHS has undertaken the gender project

14.20 Bronach Kane – the perspective of early career historians

14.30 Jinty Nelson – changes in the profession

14.40 Q&A

15.00 Workshop groups\*

16.15 Feedback from groups and discussion

 16.50 Conclusions and next steps– Nicola Miller

17.00 Reception in RHS Council room

\*Topics for workshops:

1. Gender Equality Charter Mark (GEM) – led by Jo Fox
2. Promotion opportunities and gender differences – led by Nicola Miller
3. Discussion of ‘invisible bias’ - led by David Feldman
4. Effective mentoring – led by Naomi Tadmoor
5. Work culture and work life balance – led by Adam Smith